



3.0 HEALTH & SAFETY POLICY STATEMENT

Overall and final responsibility for health and safety within Churchdown Day Nursery is that of the Managing Director, Catherine Coe, advised by the appointed health and safety adviser, Richard Coe.

Churchdown Day Nursery will comply with the Health and Safety at Work etc. Act 1974, and other relevant legislation to ensure we meet the standards required to protect all of our employees whilst at work, and any person likely to be affected by our work activities.

The objective of this policy is to both attain and maintain high standards of health and safety performance throughout the nursery, and detail the standards expected of all persons concerned including that of any sub-contractors who may undertake work on behalf of the nursery.

Hazards will be identified and control measures implemented to ensure the risk of injury, disease or dangerous occurrence is minimised to as low a level as is reasonably practicable. We will do this through the following:



Adequate arrangements for suitable and sufficient risk assessment of work activities in order to identify associated hazards and control measures.



The provision of such information, instruction, training and supervision as is necessary to ensure the health, safety and welfare of employees and others.



The provision and maintenance of safe access to and egress from any workplace under the control of the company.



The co-ordination and co-operation of employees to enable statutory obligations to be met.



A visible management commitment to high standards of health and safety, achieved through monitoring performance, and the continuous improvement of the culture within the nursery.



The provision of first aid, fire prevention, and welfare facilities within the working environment.



Arrangements for ensuring safety and the absence of risks to health in connection with the use, handling, storage, transportation and disposal of articles and substances.



Providing personal protective equipment and clothing (PPE/C) subject to the result of assessment of risk.



The provision and maintenance of plant and systems of work that are safe and without risk to health

Signed: *C. Coe*

Position: Owner

Date: 20/10/25